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"Look on the Fields"- January 16, 1967 Supplement on Missions

J.N. Hostetter

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LOOK

Person to Person and Small Group

Leadership Training

John W. Graybill, TOKYO

IN OUR SHORT three years of witnessing here in Tokyo, we have seen the Lord bless His Word with disciples; and, in turn, these disciples are now in the process of trying to win others to the Lord Jesus.

How do we in our cell evangelism approach here in Tokyo train national Christians to win and witness to their own people?

In winning disciples we have found man-to-man witnessing the most effective method. We believe the man-to-man basis is also best in *training converts* to become active, aggressive workers and witnesses.



How does this man-to-man training operate?

In every cell we aim to have a national group leader. He is responsible for the Bible studies, the scheduling, the inviting and the follow-up for that particular group. For training or counseling he may come to our home. The leader of our Saturday night group, for example, comes to our place every week for special help. If for some reason he cannot come, he sends his wife and she relays to the husband what she and the missionary studied, with any decisions or conclusions we may have found. This kind of training takes much of the missionary's time, but it pays good dividends in the end. The national can evangelize better than the foreigner, once he has the vision, the passion, and the know-how.

And get your laymen busy for the Lord! Rather than giving over everything to the local pastor, cell evangelism gets the laymen involved. At present we have five laymen



who are able to give simple, sound, worthwhile Bible studies to their people. Others who are younger in the faith act as the meeting leader or cell chairman. Those who are just new Christians, or perhaps not even saved, go out and bring in their friends and neighbors. Others just open up their homes for the meeting but this person too feels himself an active member of our group.

Gradually shift emphasis from Christian fellowship to evangelism. When this begins to take place, one will see seekers multiplied, decisions forthcoming, and a permanent Christian witness mushrooming in a community.

Small Group Training Also Has A Place

To teach every Christian worker on an individual basis would be a full-time job and one still would not get the work done. In our Tokyo work, we do therefore have small group training centers.

- (1) A local pastor from another church fellowship comes to our cells one night a month and gives our people good Bible training in personal witnessing, leading people to the Lord "in the Japanese way," and in follow-up of new converts. (See Picture 1. He's obviously holding their interest!) It is almost impossible for a foreign missionary to give this type of practical training successfully.
- (2) We have also invited a seminary professor to lecture one night a week, for three months at a time, to the more mature Christians. This is a course strictly on the higher level of Biblical teaching. Our purpose is to make every Christian a soul-winner. Of course, if a great evangelist or pastor should arise out of our ranks, we would rejoice; but we are not making this possibility our aim. We do respect the Japanese emphasis upon professional training, however. (See Picture 2. Several members of class are hidden from view.)

In the Sunday School, we have been blessed with a professionally trained public school teacher to serve as our acting principal. She has complete charge of the teaching and training of the teachers. We have also sent some of the teachers to the Tokyo Child Evangelism training seminars.

In Conclusion . . .

The missionary working on a person-to-person basis, the local pastor coming monthly for small group training, and the professional teacher for a semester at a time on the seminary level—these three working together with prayer and dependence upon the Lord Himself, provide balance and thrust to our training program.

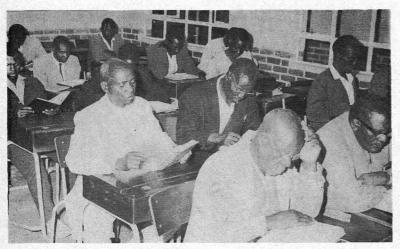
Teaching Them To Observe All Things

J. Earl Musser, ZAMBIA

A The scope of this training should include the youth who probes the realities of life, seeking to find the best it can offer him, and the older man who still feels the call to serve and desires training for the task.

With this range in view many conferences of various types were conducted in 1966 in Zambia, and more are planned for the new year. Here is a glimpse of what is being done:

Pastors' Course: Our greatest need, we feel, is for trained leaders in the local congregation—farmers, teachers, and so on, who have families and who cannot attend a full year's Bible course. The answer? The two-week Bible course held each August, taught here in Choma by members of the Wanezi Bible Institute staff, and attended



Bible study, August, 1966. Classes for the two-weeks course were held in Choma Secondary classrooms.

enthusiastically by about 20 men-pastors, deacons, evangelists and laymen. We want them to come back for more each year; many have been doing so.

Evangelists' Retreat: Held just prior to the evangelists' leaving for their three month schedules in evangelistic meetings, this Retreat offers time for questions and discussions of best ways to visit, preach, and contact the unsaved. Purpose and zeal are strengthened by inspirational talks and intercessory prayer together. Eleven men attended this year; afterwards they went out and preached the Word at 45 preaching assignments—some in new and unreached areas.

Home and Family Conferences: Keen interest and good response mark these meetings which feature both separate and combined sessions for women and men. Even non-believers are interested in finding out the secrets of pleasant village life, and we are pleased to present God's plan for their lives and for their homes. Six of these conferences were held this year; more are planned for the coming year.



Women's Conference group, with Lois Musser and Esther Mann.

Conferences for Women: "What do you do when your husband forces you to make beer?" "How can I cause my husband to like me better and to really love me?" Over 50 women, at this year's weekend Conference at Macha, were taught concerning the art of good home relations, village management, family togetherness, and their role in the life of the local church. They enjoyed the cooking demonstrations, samples, and cooking recipes they received, too!

Leadership Retreats: This annual Rhodesia-Zambia affair is for our eight African ministers and their wives. The Bishops and Bible School principal and their wives join them in a three-day fellowship and consultation during the Christmas holidays. Frank and helpful discussions follow presentations of papers on various problems or areas of concern in church administration.

Youth Conferences: We're just getting started but have had enough to know the tremendous interest there is in youth gatherings, and their potential for enroling these young and precious lives to serve Christ and the Church. A newly organized regional Youth Committee is now planning for such conferences in each area, and a lively program during the regional conference in April.

Sunday School Conventions: Three are planned for January for teachers and superintendents. Another training opportunity!

Bible School in Zambia: Perhaps our greatest need in training is that of a Zambia-based Bible School for our potential leaders. In the past we sent 3 to 5 young men

Making flannelgraph boards in Evangelism Class, Choma Secondary School. Miss Kettering, teacher. Education and Evangelism can aid one another!



each year to the School at Wanezi (Rhodesia). This year, due to problems between our countries, we were unable to send any. Following discussion of this problem by the Church Executive Committee, the latter presented a strong plea for a school in Zambia, suggesting that Sikalongo Mission, with some unoccupied classrooms and dorms, might be a suitable place to start.

This has been approved, and we have permission to start when staff becomes available for doing so. Please pray that the Lord will provide this school for 1967. A Bible School in Zambia will be a great event for the Church here, and they are eagerly awaiting the opening day. Pray, too, that the Lord will call those who should enter. Zambia is a land of opportunity for a young person in these days.

Training — At the Bible Institute

Sent in by Alvin J. Book, RHODESIA

UNDER THE STRONG conviction that the Bible Institute should have a curriculum to fit the needs of all who feel called of God to prepare themselves to serve the church, we have been offering three 2-year courses in Bible and service training: (1) Advanced English Course—post secondary or teacher training, (2) Intermediate English Course—post Standard 6 (or Eighth Grade), and (3) an Ndebele Course.



Macha girls being instructed by Edith Miller, as they prepare to visit villages.



On the job! Macha Hospital Evangelist, Joshua Mwetwa, instructing in The Way.

In the near future we plan to offer another Ndebele course for those who find reading and writing difficult. Also, the Intermediate English and the Ndebele Courses will be increased to three years. To accommodate teachers and other Christian workers employed during the day, we are planning night classes.

GOSPEL TEAM activities (Friday afternoons and Sundays) for practical work: Friday afternoons, two groups of students go to villages two to four miles from the Mission for prayers and personal witnessing. Another group stays here at the Mission for hospital evangelization. On Sundays we have three preach-appointments, with Sunday Schools, in areas isolated from other places of worship. During the week we pray, prepare, and practice for these weekend services.

The Bible Institute year has always been two weeks shorter than that of other schools. For those two weeks we are now planning to develop a program of Vacation Bible Schools, village visiting in more isolated areas, helpers to pastors and church leaders, and colporteurs.

When the Bible Institute moves to Bulawayo, there will be unlimited opportunity for witnessing: visiting hos-



Arriving at Sikalongo for Youth Conference—teacher and group from Siazwela in the Zambezi Valley.

pitals and clinics, prisons, homes for juvenile delinquents, holding branch Sunday Schools, Released Time Bible Teaching in government schools for advanced students, tract distribution at public places such as bus stops, street meetings, and house to house evangelism.

As Nehemiah of old said, "We are in a great work." Share with us by putting the Bible Institute on your daily prayer list.

-Bible Institute Staff

Helping the Evangelists

THE EVANGELISM TEAM seeks to give encouragement and guidance to the regular evangelists. Prayer, village visitation, Bible study and counselling are part of the program. It was heartening during the evangelism season to see the hunger for more of God's Word in some of these very men who were ministering to others.

At the start of the season a retreat was held at the Mpopoma Church. Our Bishop and the Overseers participated in a program of prayer and discussions, planned to strengthen the evangelists in the weeks ahead.

Another retreat at the close of the campaigns found the evangelists with stories of victories and some defeats, but with a burden for prayer on their hearts.

Almost two thousand years ago our Lord said, "... the fields are white unto harvest, but the labourers are few." Today, with populations exploding, a vast harvest is white, waiting to be gathered. The labourers are so few, "Pray ye therefore."

Glenn and Beth Frey, RHODESIA

A Bible study—Glenn Frey, Cita Moyo, and James Sibanda at the door of the Freys' tent. The evangelists also live in a tent; all eat together in the Frey tent.



Literacy and Bible Training for Leadership

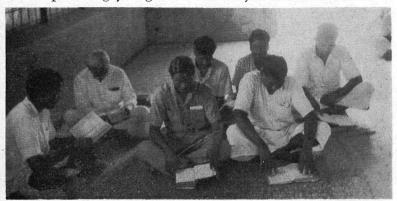
-in the Banmankhi-Purnea area, where new Santal and Uraon Christians live in widely scattered villages, compassed on all sides by illiteracy and the powers of darkness.

Harvey Sider, INDIA

 $B^{\,\mathrm{IBLE}}$ training must have priority! Currently literacy and Bible training are carried out on three levels.

1. Monthly Leaders' Retreat. About 40 men gather each month at Banmankhi, in addition to the Sunday School teachers who come to receive teaching aids as well as spiritual stimulus.

In the past, it was only the village chief who left his work for four days each month to travel by bus, train, or foot to Banmankhi for teaching. Now, however, this base has been broadened to include a select group of literate and promising young men. The subject matter is varied.



At the Preachers' Meeting instruction is confined to a smaller group than in the Leaders' Meeting.

During the past two years, the primary emphasis was on the major doctrines of the Bible. Since November, however, a series of lessons based on the Landour Bible Institute (Mussoorie, India) Correspondence Courses is being taught. Homework is reviewed and corrected at the following meeting. Bible memorization is also being encouraged.

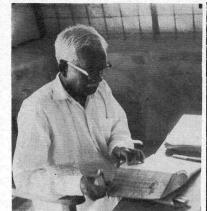
2. Homemakers' Course for Young Women. Illiterate young girls who have spent all their lives in a confining village existence gather in the larger world of Banmankhi—to spend four months in an intensive literacy and Bible program. After acquiring the basics of reading and writing in the first year, the girls return the second year to study certain books of the Bible more comprehensively and the fundamentals of village Sunday School work. Our aim for the future is to open a short-term Bible course designed especially for third year girls who show capability for becoming more efficient Sunday School teachers or even church leaders.

Illustrating a Sunday School lesson for Sunday School Teachers

Dina Mirandi, Director of Homemakers' Course, presents certificate to first year "Graduate."







Rev. Benjamin Mirandi preparing to talk for village chiefs in Leaders' Meeting.



Rev. Patros Hembrom, one of the instructors, and his wife Salome.

3. One-day-a-month Preachers' Meeting. To benefit our seven preachers in this area, through a deeper study of the Word, our first one-day Preachers' meeting was called September, 1966. There are three basic thrusts to these day-long meetings: (1) a Biblical presentation of the preacher's portrait, (2) Biblical studies of two types (a) that which is meat for the preachers and (b) three or four outlines of Bible studies helpful for Sunday or weekly village visitation, for example, "Family and Private Devotions" and "The Ministry of the Holy Spirit"; (3) a free discussion of the needs and problems of the growing Santal and Uraon Church.

Typical problems discussed at this and Leaders' Meetings: (1) A young man falling into sin was beaten by the Christians of his village—and repented! (2) A village robbery took place. The Hindus seized one of the Christians and threatened to accuse him of the robbery unless he would hand over one hundred rupees. He handed over the rupees. (3) A congregation is divided because a few of the leading members have begun to drink.



Santal "Homemakers" learning to read.

Looking Forward

Projected for the future is a Bible School in conjunction with the American Mennonites of South Bihar. This would enable young men of ability to obtain religious training and then return to their farms and villages as stronger, more mature Christians.

The crying need of our church is for dedicated leadership among both the laity and the preachers. Join us in prayer that God may guide the Church and Mission in these efforts.

Mission to a

Contemporary Community

John Arthur Brubaker, Pastor

Skyline View is a growing community east of Harrisburg, Pa. It is not large and while its growth is steady it is not rapid as in some housing developments. As is typical of emerging communities across our nation people move into the community from a wide range of backgrounds and geographic locations. Sociologically, Skyline View is a new suburban community superimposed geographically and culturally on a previously existing rural community. And although there is no evident friction between them, the two have not yet completely merged.

The Skyline View Brethren in Christ Church is one of two churches which endeavors to minister specifically to the new community with an evangelical and evangelistic witness.

In what way is Skyline View Church a mission endeavor?

In its program and function it is quite similar to any church of comparable size. And while there is definite effort to keep the program community oriented and to establish an image as a community church, this can also be said of any church with a proper missionary perspective. It is, however, a mission project in that it came into being in the context of a strong sense of missions by community and denominational leaders. Its establishment was sponsored by the Board for Home Missions and Extension and it is still dependent upon the Board for Missions for financial assistance and administrative counsel. And it is a mission in that it is only two and one-half years old and faces the hazards that threaten churches in their infancy. It is anticipated that as the Church develops it will become self-supporting and self-sustaining. May it never lose the excitement of that sense of mission which gave it birth.

Worship

The morning worship hour is carefully planned to provide a meaningful worship experience to the whole family. This includes kindergarten church for the preschoolers. This worship hour occasionally has an evangelistic emphasis to speak to those uncommitted persons who attend only on Sunday morning. The Sunday evening service is planned for spiritual fellowship and nurture.

The ministry of an adult choir has been a significant aid to the worship of the congregation. In addition to its participation in the morning worship service it has presented the cantata, "Carol of Christmas" the last two years during the Christmas season. Also, the choir joined the choir of the Souderton Brethren in Christ Church for two programs: first at Souderton in June, 1966, and later at Skyline View in October. These programs were of benefit to both congregations.

Fellowship

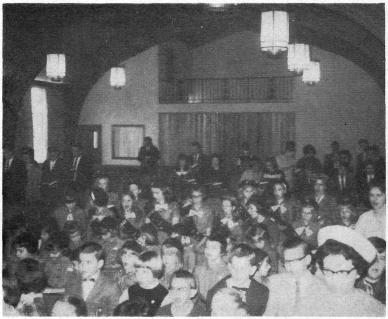
In establishing a new congregation one is reminded of the words of I Peter 2:10, "Which in time past were not a people, but are now the people of God."

One objective of the church program has been to develop a strong sense of fellowship among people who a short time ago were unknown to each other. This has

been done in part through the annual picnic and Christmas Banquet. This past year the ladies met in a Mother-Daughter Banquet and the men rented a camp for a Men's Retreat. The young men of the congregation have also found fellowship through a softball team. These along with regular social activities have contributed much to the fellowship of the church.

Christian Education

From the very beginning the Sunday School has been a vital part of the ministry of the Church. This past year it placed third in attendance growth among Class C schools. The congregation although young is blessed with an adequate resource of capable and willing teachers. As in the worship hour, effort is made to reach the whole family. The Sunday School has two adult Bible Study groups which have enjoyed favorable interest. A Summer Bible School not only provides additional nurture to children and young people but also serves as an effective outreach to the community.



Local Brownie Troop worships with the congregation

What has been the response to this Church?

At present the congregation ministers to 100-125 persons each Sunday. Present Sunday School enrollment is 148. Other people are contacted through visitation and other ministries. There has been an encouraging number of public professions of faith and definite conversions. More frequently, spiritual needs are met in pastoral visitation and counselling.

Eleven persons have been baptized, most of them adults. The Church membership has grown from 10 in June, 1964, to 47 at present. Many of the people coming into the congregation are people with keen spiritual interest, fine capabilities, and a well developed sense of stewardship. In a recent week-end of missionary services over \$500 was given to missions.

Those who have been a part of this Church from its beginning cannot but sense the hand of God in its development, in the building project, in supplying talented people to staff the program, in meeting financial needs, in lives that have been and are being changed. It is both humbling and gratifying to sense God at work. We pray that God may continue to work through this Church in its mission to a contemporary community.

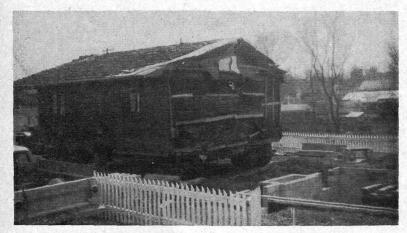
at Mountain View Chapel

One way to expand -- buy a room!

Ethan Gramm, Pastor

An excellent addition to the parsonage at Mountain View Chapel, Colorado Springs—within sight of Pike's Peak—was dedicated to the Lord on Sunday evening, October 16 with fifty people present. After the service, the pastor and his wife entertained at their annual open house.

The expansion project started last spring when a 22' x 24' room was purchased for \$600 and annexed to the parsonage. The room, now being used as a dining room and family room, has a fireplace at one end, an open beam ceiling and walnut paneled walls. A basement put under the addition provides two bedrooms, furnace room, and a sewing/work room. The previous size (700 sq. ft.) of the parsonage is now more than doubled. The total cost was



The room addition being moved over the basement.

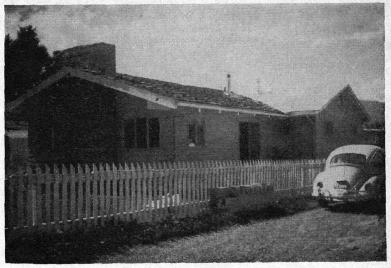
\$4,000 with an indebtedness of only \$3,500, much donated labor having gone into the addition. Some of this labor was considered as offsetting the cost of certain materials, such as the tongue and groove wood paneling which covers the basement walls. A contractor was hired to put in the basement walls, along with donated labor, and to attach the room to the original house.

Many have been the comments of praise to the Lord for providing, in such a marvelous way, this much needed space.

Family Life Conference

In cooperation with the Beth-El Mennonite Church, this annual conference was held Sunday afternoon and evening, October 2, using the theme, "The Family and Mental Health." The featured guest was Vernon Yoder, M. D., now in his last year of psychiatric study.

To stimulate thought on some of the problems faced today, a short skit was given portraying a family with a teenage son on LSD. This was followed by brief comments by Dr. Yoder and then discussion groups. Mr. Cecil Kinser, Director of the Pikes Peak Youth for Christ, and Rev. William Leonard, Jr., a local pastor and Dr. Yoder served as discussion leaders.



The parsonage-addition in the foreground

In the evening a short film, "A Family of Strangers," was followed by a panel discussing questions submitted by the audience.

Week of Evangelism—October 23-30. Bishop A. C. Burkholder served as evangelist in what was truly a week of revival as the Lord spoke to many hearts. In addition to those who publicly sought the Lord many indicated that they sought the Lord in private prayer. Interest was expressed not only by those who have attended for quite some time but also among those who more recently have become a part of our congregation. Pray for us that the Lord will continue to speak to hungry hearts.

SAN FRANCISCO — continued from page 15

searching, we still have no definite location in mind. The need for *more workers* to help carry the load and expand the program weighs heavily upon us. Then too, there is always the need for a steady flow of *finances* into the office to meet the bills—a need which keeps us as a staff on our knees.

In its sīx-year period of operation, over 2,000 souls have knelt at the altar of the Mission at 4th and Minna for prayer, counsel, and help. Over 4,500 (includes repeat cases) men and women have been treated, counseled and prayed for by the doctors and nurses at the Monday night medical clinic. Six to ten men on the Mission program live with us at the Retreat; there is a constant turn-over of men here, most stay only a month or so. All of these people are dealt with in an earnest effort to lead them to the Lord and get them established in the faith.

How many of these precious souls have been truly saved, and how many will stand true to the Lord and make it into heaven, only the Lord knows; only time and eternity will reveal the true score. But there is no doubt in our mind but that, if Jesus tarries His coming, some future superintendent of the Life Line Mission will sit down at his typewriter and record the names of others who will have been saved and remained true to the Lord.

Therefore we are not discouraged. We know that God is with us. And if God be for us, who can be against us! We most humbly invite all of God's people to unite with us in prayer concerning the burdens which we carry for the ongoing of this great work.

A Cloud of Witnesses

Harold Paulus, Superintendent

Are there visible and abiding results from the investments of energy, time, and money put into Life Line Mission?

In a time of fellowship the other evening with Earl Randles, affectionately known as "Randy," our hearts rejoiced with him as he told of the rich grace of God which has been manifest in his life since the day he was wondrously saved at the Life Line Mission almost eight years ago.

God has given him a fruit-bearing ministry among the young people of several Bay Area churches, and with the young dope addicts of the city, working with Teen Challenge. Randy knows what it means to



"Randy knows what it means to be delivered."

be delivered from dope, alcohol, and the other vices which are gripping the youth of our day. And in his personal witness among these folk, the ministry of the Life Line is extended beyond the limited boundary of these walls.

We were reminded anew of the words of our Lord: I have chosen you that ye should go and bring forth fruit, and that your fruit should remain. John 15:16.

There are many who, like Randy, have been saved and who are standing true to the Lord. There is Brother Sam Basich who came to the Mission over fifty years ago and although up in his eighties now, he still faithfully attends all of the Chapel services. Then there are others we could name, such as John Luteran, Henry Dozier, Frank Hart, Adolph Jordan, Roy Foster, Marge Wolfkiel, Bob Kramer, Victor Jones, Herb Hanson, Adam Bucker, and so on, who were saved at the Life Line and who have stood true to the Lord. Whole families such as the Tucker family, the Jacobson family, and the Wesley family have been brought into the fold. Quite a number have gone on to be with the Lord: Brother Egling, Jens Peterson, Mamie Hart, Lew Ashlock, Noah Carver, and Joe Clam, to name just a few.

Retired missionary Effie Rohrer, now living in Pasadena, reports that having accepted a ride home from a church there one Sunday evening with a couple, the man told her that he had been saved at the Life Line Mission in 1918—almost fifty years ago!

The Mission door bell rang and there stood a fine looking couple wanting to get in touch with Sam Basich. They were from San Diego; the man had been saved at the Mission some years ago. On another day a Texan stopped his big semi-truck at the Mission. Saved at the Life Line, he had gone back home and been reconciled to his wife and family. Now he was in business for himself with three big rigs on the road!

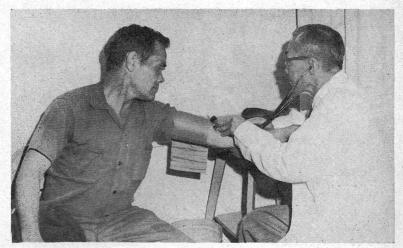


Life Line Teens

Some of our older Brethren in Christ missionaries have met in the Philippines the taxi driver who, after being saved at the Life Line, went back home to the Islands to carry on a witness for the Lord. This is the story of Missions, and it has no ending!

A friend of the Mission visited our Chapel service the other Sunday evening. After the service, having noticed the teens and young people in attendance, he remarked to me: "My, this church cannot help but grow with all these young people!" Some of these teens have been saved just recently—one from a Catholic home; she is standing true to the Lord in spite of family opposition. Jess Newton carries a real burden for these teens; twice a month he rounds them up and takes them to Youth for Christ. One Saturday night last winter the Life Liners won first prize for the group having the largest attendance.

The blessing of the Lord is upon the pastoral ministry of the Naylors at the Life Line Chapel. An unshaven but not too badly dressed man came into the service one evening. Brother Naylor learned from him that the AA



In the Clinic-"Care with Prayer" from Dr. Uyeyama

Club across the street had sent him to the Chapel. He had been on a drunken spree but he wanted help. Invited to the altar, he there confessed his sins and received Christ into his heart.

Present Urgencies at 4th and Minna

This is a period of stern testing. The problem of relocation of the Mission is most difficult. After months of (Continued on page fourteen)

Salvation Blessings

At Marlyn Avenue

W. Rupert Turman, Pastor

CHRISTIAN GREETINGS from a great needy city where God is at work in more than five hundred churches.

We seek to do our share in our corner where God has blessed from the start. There have been ten seekers just recently. Two mothers were convicted at a recent non-church funeral. After a counselling session both ladies received Christ as Saviour, have attended church regularly since then and were baptized three weeks ago. Last evening—in our four inch snow—the pastor was invited to a home where Christ was needed. Both wife and husband repented and we expect they will become members of the church, perhaps in March.

Sunday, December 12, there were 171 in Sunday School, with 100 staying for church (excellent here). The recent addition of Junior Church to our morning services has been very effective, and our church attendance has been steadily increasing. Our children, parents, and staff are thrilled with the effects of this endeavor.

During the month of October we had an attendance increase of 48% over October of 1964 and 1965. In October and November the average attendance was 154.4, with an expectation of over \$4,000 in offerings over the last quarter.

Enthusiasm in the community runs high for a well attended Good News Club di-



Pastor W. Rupert Turman Family

rected by a Child Evangelism director each Tuesday. In this club with an attendance high of some fifty, the youth are learning of Jesus and His love.

The population continues to increase here, and our facilities continue to be "overtaxed" over the winter months. Recently the teacher of the Primary class was heard to say to the Superintendent, "If I had more children we would have no place to put them." We have no space for a membership class. Our adult class needs to be divided, so does the Junior girls', also the Junior and Senior High classes. It seems we must build, even though our indebtedness it too great now.

Baltimore is like your church; it's not without its problems. But we move ahead for Christ and the church. New families continue to come. Pray that the future of this work will be developed according to God's plan.

Algerians Begin Dairy Farming

Roy Breneman Paxman at Henchir Toumghani

Henchir Toumghani, Algeria (MCC)—Between three and four o'clock each afternoon two men with milk cans sharing their bikes can be seen traveling towards the East Algerian town of Ain Kercha. Briza Salah and Briza Sibaa pedal the three miles to Ain Kercha to sell the milk from their own cows plus 20 quarts which they buy each day at the Mennonite-operated farm at Henchir Toumghani. This gives them a volume of over 42 quarts a day.

Both Salah and Sibaa have completed the dairy trainee program here at the farm. This training program consists of six months of work with our small dairy herd. Each trainee receives a small wage.

When the men have completed six months of satisfactory work, they can take a cow to their home, provided they have a suitable barn and a planting of adequate forage. The men also must return their first heifer to the farm so that the program can continue.

Salah and Sibaa are both young married men. Each has one child about a year old. Sibaa and his family, as is customary here, live with his father and mother. He has six brothers and sisters, all younger than he.

The Holstein cow he received from the farm is the only animal at Sibaa's place, so she is quite an important family member. Sibaa has the best established patch of alfalfa and his cow is the best fed of the eight that have left the farm through the trainee program.

Salah and his family live with his father and one uncle and their respective families. The 17 people in this mechta (family group) own one horse, three donkeys, eight sheep, nine goats, and the cow from the farm. Salah has some alfalfa stored for his cow, but unfortunately he had planted the white flowered variety which could not stand our summer heat. It has all died out. I have just replanted one small patch for him and will soon do another. At the present time he is cutting some corn each day to feed to his cow.

These men sell their milk each evening from door to door in Ain Kercha to about 20 customers, including several coffee shop owners. They dip the milk from their cans with pint-sized cups and put it into the customers' containers.

Both these men have some income from small plots of irrigated potatoes and small grain, but their milk business gives them a steady income. The cows also help provide a better-balanced diet for their families.

We hope that besides obtaining cows, they have learned the necessity of honest work and how to care for their crops and feed their cows a balanced ration. As it looks now, these two men, on their own initiative and some help from us, have learned their lessons well.